



National Black Police Association Conference 15th to 17th October 2024 Essex

'Police Reform – The need for a service we can all be proud of'

Welcome Event: Radisson Blu, Stansted Airport

15.10.2024

18:45	Reception
19:15	Welcome to Essex: Simon Miah , MESA and NBPA Sponsorship Lead Simone Orefuwa , Vice President of the NBPA Senior Officer from Essex Police – Chief Constable BJ Harrington QPM Drinks and Bowl Food Entertainment – U-turnships
2300	Event close

Conference Day 1

16.10.2024

0800	Registration opens.	
0900	Conference opening	Clive Myrie , Award-winning journalist
09:05	Welcome messages	Andy George , President NBPA
09:15	Local Policing	Chief Constable of Essex – BJ Harrington QPM
09:30	Criminal Justice	Police, Fire and Crime Commissioner - Roger Hirst
09:45	Ministerial Video address	Home Secretary and Policing Minister
10:00	Keynote speaker	Baroness Warsi



10:45	Break	
11:15	Panel	Panel Discussion on oversight of police powers: Stopwatch, Runnymede Trust, Growing Futures, Liberty, and Criminal Justice Alliance
12:10	Keynote Speaker	Eni Aluko , misogyny and racism intersecting
12:40	Lunch	
13:40	Keynote address	Lawrence Davies – Barriers to justice in race discrimination cases
14:10	Keynote address	Hon Dr Stuart Lawrence
14:30	Keynote	Discussion: Reform in other jurisdictions - Nick Sensely – CEO Institute for American Police Reform
15:05	Afternoon break	
15:25	Panel	Policing thoughts on reform: HMICFRS, APCC, CoP, NPCC, IOPC
16:20	Review Day 1	Clive Myrie
16:30	Event Close	

Gala Dinner

16.10.2024

18:30	Welcome drinks and Canapes
19:30	Guests seated for dinner and speeches
21:00	NBPA Awards
22:00	Entertainment
0100	Event closes



Conference Day 2

17.10.24

08:30	Registration Opens	
09:30	Conference opening	Farhan Hayat - NBPA Host
09:35	Welcome messages.	Jesee Karanga, NBPA Vice President Senior officer from, Essex Police – Ch. Supt. Jenny Barnett
9:45	Workshop 1	<p>Choice of: -</p> <ol style="list-style-type: none">1. Voyage Youth – this workshop will chart the journey of Voyage Youth which is a charity focussed on empowering young people, formed by the Met BPA. Voyage Youth CEO Paul Anderson will enlighten the audience on how Voyage Youth is working to empower young people to be the best they can and support others in their community. He will be accompanied by some of the current cohort of young people working with Voyage Youth who will tell the attendees what they would like to see from Black officers.2. Spirit of London Foundation and The Prospect Panther – Gary Trowsdale is a long time advocate for youth services and is joined by Tyrell Douglas-Davies, aka the Prospect Panther who has been working on amplifying the voice of young people across the UK. They will discuss some of the work they are currently engaged with a particular focus on the Hope Collective. The Hope Collective is a coalition of youth organisations who create opportunities for young people to overcome poverty, inequality and lack of opportunity. The Hope Collective was borne out of the Damilola Taylor Trust and is based on an essay Damilola wrote before his tragic murder, outlining his hopes for the future.3. Race in the NHS – Bren McInerney is part of the NHS Race and Health Observatory Stakeholder group and will discuss the work the NHS is developing to make the health service anti-racist. This workshop will be an opportunity for delegates to hear from other sectors on what they are doing and how that might be transferred to policing.4. Criminal Justice Alliance and Equal Justice – Mark Blake from Criminal Justice Alliance recently completed an investigation in to disproportionality within police misconduct. In this workshop he will outline the findings of their research and share some stories of people he interviewed as part of the process. He is joined by Lawrence Davies from Equal Justice who will take attendees on a deep dive on why race discrimination is so hard to prove and what members can do to better present their evidence and protect themselves.5. Women of Colour in Policing – Coretta Hine was a NBPA Cabinet member before her retirement from Kent Police as a Chief Superintendent. She is now working as a consultant helping individuals and businesses bring out the best of themselves and their employees. She is joined by Amina Ahmed who recently left the Met Police after she went viral on LinkedIn over a post she made about the conflict in Israel and Palestine. Together they will outline their own



		journeys on how they dealt with the intersection of race and gender in their police careers. They will also provide tips for attendees to overcome some barriers to thrive in policing.
10:45	Break	
11:10	Workshop 2	Choice of: - 6. Voyage Youth - Paul Anderson 7. Spirit of London Foundation and TheProspectPanther- Gary Trowsdale and Tyrell Davis-Douglas 8. Race in the NHS - Bren McInerney 9. Criminal Justice Alliance and Equal Justice - Mark Blake, Lawrence Davies 10. Women of Colour in Policing - Amina Ahmed, Coretta Hine
12:10	Panel Discussion	Local association perspectives (one per region) – South Yorkshire, Cheshire, Met BPA, Dyfed Powys, Hampshire , Notts, Essex
13:10	Summary	Farhan Hayat - NBPA
13:20	Thanks + Final closing remarks	Chief Constable BJ Harrington QPM Chief Constable Essex Police
13:30	Thanks	Andy George - NBPA President
13:35	Lunch and networking – conference end.	